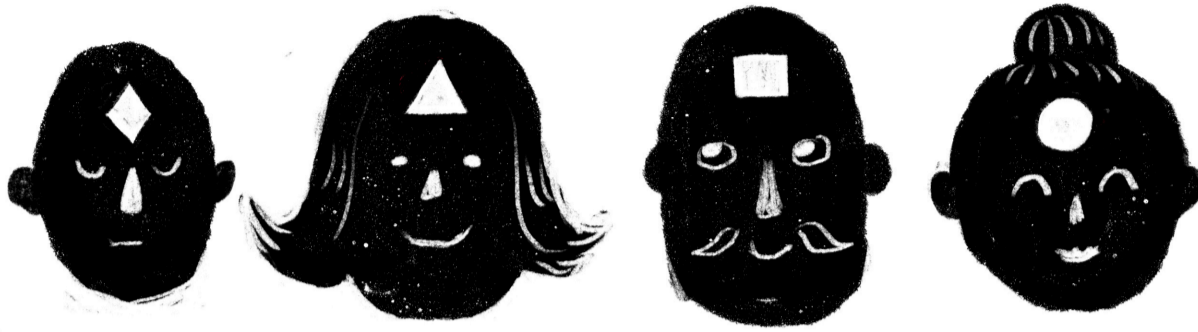


DISCRIMINATION IS FORBIDDEN

EQUAL RIGHTS IS A CONCEPT THAT MEANS DIFFERENT THINGS TO DIFFERENT PEOPLE



DO EQUAL RIGHTS MEAN THAT WE ALL GET THE SAME OR THAT DIFFERENT NEEDS ARE MET?

OUR SOCIAL FABRIC PLACES RESTRICTIONS ON SOME & ENSURES PRIVILEGES FOR OTHERS



TO MAKE SURE THAT WE ALL ENJOY THE SAME OPPORTUNITIES WE MUST MAKE EVERY EFFORT TO COMBAT SITUATIONS THAT LEAD TO DISCRIMINATION

EQUAL RIGHTS LEGISLATION IN ICELAND FORBIDS DISCRIMINATION ON THE BASIS OF

- GENDER EXPRESSION
- GENDER IDENTITY
- GENDER
- RELIGION
- SEXUAL CHARACTERISTICS
- RACE
- LIFE STANCE
- SEXUAL ORIENTATION
- ETHNIC ORIGIN
- DISABILITY
- REDUCED WORKING CAPACITY
- AGE

FORMAL EQUAL RIGHTS CAN BE ACHIEVED THROUGH LEGISLATION. ACTUAL EQUAL RIGHTS REQUIRE A CHANGE OF ATTITUDE.

